



SANCHAR NIGAM EXECUTIVES' ASSOCIATION (INDIA)
ERODE SSA

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SDE(ADMIN), ERODE.

NO: SNEA(I) /ERODE-SSA/2011/8

Dated 11/10/2011.

To

Sr. General Manager,
BSNL, Erode SSA.

Respected Sir,

Sub : Abrupt withdrawal of Security guards even during night hours -reg

In continuation of our earlier discussions, we are very much constrained to bring the issue of abrupt withdrawal of night duty security personnel also from almost all the exchanges in Erode SSA by totally ignoring our requests and suggestions and violating the earlier assurances given to us.

When the process of withdrawal of security personnel was started in the month of Jan-11 except for night duty in bigger exges, in the discussions, it was assured that the soon to be finalized Watch & Ward tender would take care of the needs. It is shocking that orders have now been issued abruptly by GM Office to withdraw the security available only for night in almost all exges without any alternate arrangement or feasible solution, while the said tender remains unfinalised. In this regard, the following points are brought to your perusal:

1. The load shutdown has become common now-a-days.
2. The condition of the Power Plant & Battery sets in many exges are so bad that the battery sets can withstand for max half an hour necessitating starting of E/A invariably. In case of any power fluctuation/surge, the power plant may even totally fail and bringing the same back to service / getting replacement of power plant is also not possible. If the unhealthy batteries are allowed to take load for a prolonged period, the weak cells may get opened thereby becoming unusable permanently. It is not possible to arrange replacement for such cells. This results in immediate failure of exges as soon as the power fails.
3. In the midnight, the total or phase failure of EB supply is common due to which the Power Plant, A/C units will be affected severely. If it is allowed, the temperature exceeds the limit and this not only leads to equipment or exge failure, but even to fire accidents which are very dangerous.
4. Besides, the compressor of A/C units, engines, few store items kept outside the switch room are prone to theft by jumping over the compound.
5. Of late, one or two exges have failed due to power problem and the services were affected totally.
6. Being the Election time, the interruption in service is to be averted.
7. The exchange in-charges are being asked to arrange locally on their own for manning of exchanges by paying a meager amount of Rs. 2,000/- per month. Labour cost, of late, have so escalated that it is not practically possible to get people for such very less payment. The process

of getting approval every month by following departmental procedures, settling of payments etc., have become time consuming and cumbersome.

8. More over such local arrangement is not governed by any stipulated terms and conditions with commitments; Also reliability and Integrity of such people could not be ensured. Assigning a huge responsibility of safeguarding and maintaining the BSNL asset in such hands is risky.

As such, withdrawal of security personnel at night by administration without minding the repercussions will affect not only the service but may lead to untoward incidents such as theft, fire accidents, exchange equipment failures etc., for which our executives should not be held responsible and the executives are not bound for any such untoward incidents.

In view of the above, it is firmly suggested that in the interest of the BSNL, to continue with the existing arrangement until finalization of the tender / suitable alternate arrangement considering the above stated practical difficulties.

District Secretary,
SNEA(I), Erode-1.

Copy To:

1. Circle Secretary, SNEA(I), TN Circle.
2. General Secretary, SNEA(I), New Delhi.
3. All Branch Secretaries in Erode SSA.