



SANCHAR NIGAM EXECUTIVES' ASSOCIATION (INDIA)
ERODE SSA

PRESIDENT
COM. M. RANGASAMY
SDE(MARKETING), PERUNDURAI.

SECRETARY
COM. MPALANIAPPAN
SDE(INTERNAL), SATHY

TREASURER
COM. S. RAGUNATH
SDE(ADMIN), ERODE.

NO: SNEA(I) / ERODE - SSA/2011-12/12

Dated 24 /10/2011.

To

The General Manager,
BSNL, Erode

Sir,

Sub: Resolutions passed in the District Executive Committee meeting
held on 18.10.2011 – reg.

District Executive Committee meeting, attended by Circle Secretary of SNEA Tamil Nadu was conducted on 18/10/11 to discuss the issues in Erode SSA. Subsequently meeting was held with GM, Erode on the A/N of 18/10/11 with the office bearers of SNEA (I), Erode and the following points are brought to your kind notice please.

1. Cable Maintenance Tender:

During the discussions, GM, Erode stated that the procedure is a newly implemented one and assured to review the demand of increasing the strength of labourers in the month of November 2011. We reiterated that the number of contract labourers allotted to DEs is totally disproportionate to various crucial parameters and the review is to be based on the facts stated in our earlier letter of even no.11 dated 15.10.2011. In this regard, it is stated that until a mutually viable solution is arrived the executives are not to be held responsible for any deficiency and their repercussions on the service of BSNL.

2. Security Arrangement for Exchanges:

During the discussions, GM, Erode expressed his hurdles in floating the Watch and ward tender as per the corporate office instructions and did not provide any alternatives. In this regard it was assured by GM, Erode during discussions that no action against any of the executives would be taken, if any untoward incidents as mentioned in our even no. 8 dated 11/10/2011 happen. As such, it is requested to issue proper guidelines in writing for viable alternate arrangement in confirmation with departmental procedures, which will not attract objection, explanation etc., from Vigilance, Audit etc.,

3. Transfer Issues:

Sudden, baseless and untimely transfer of Sh. P. Chinnachamy, has hurt the morale of members. Besides, addressing for second medical opinion when he has not been a habitual leave taker and while the official himself assured his DGM that he would join on expiry of his medical leave, is unethical and is not healthy for smoother administration. It is seen as a kind of harassment to our executive fraternity. To avoid such bitter experiences in the future, SNEA(I), Erode shall be taken into confidence before finalizing any posting and transfer among executives.

P.T.O

4. Linking Promotion order with transfer order:

It is strange to see that promotional order of officers (for e.g. case of Sri. P. Kumarashanmugam) are being deliberately linked with transfer order of SDE (for e.g. case of Sri.P. Chinnuchamy) unnecessarily and against the practice in vogue. As it handicaps the officer on promotion from assuming the post immediately for no fault on his part, it is requested to delink the same in future in the interest of BSNL and of the officer.

5. Punishment case of Smt.Amudha, SDE (Intl), Perundurai

Smt. Amudha, SDE (Intl), Perundurai was insisted, on the instructions of GM to undertake the 5000AH battery shifting and installation work without giving sufficient time. She accepted the assignment even without prior experience in such works positively and completed it within the prescribed time. Because of minor procedural lapses, while submitting her Ty. Advance account, she was imposed with punishment. This action of administration demoralizes the already heavily loaded executives and will discourage them to take up any new and additional emergency assignments. Hence it is requested that the punishment awarded to her may kindly be reviewed and nullified.

6. ISO Activities:

ISO internal Audits, in spite of Circle Office instructions against continuing ISO activities, are being insisted by the administration which we do not agree with. As per the resolution passed in the District executive committee meeting, hence forth our members will not undertake any ISO related works.

7. Disowning Responsibility:

It has become the habitual practice of the Administration to issue Oral Instructions to Executives by AGM (A) and planning wing on various occasions to carry out many assignments without proper orders/guidelines without owning any responsibility and later charging the executives for lapses through Vigilance. It is unbecoming of any responsible administration and demoralizing the executives. We request you to take corrective measures to re-infuse confidence in this regard.

8. Biased attitude of GM:

Members, in general, expressed that GM had been partial and biased by denying even an audience with him, whenever any executive of SNEA approached him for any grievances. We request you, as a chief executive to allow them to air their grievances in person without any prejudice and oblige.

The above issues are vital for enabling executives to deliver their best without any stress and for industrial peace. As such, we request you to consider them positively.

Thanking you,

Yours Sincerely,

Place : Sathy

Date : 24 -10-2011

Copy To

District Secretary,
SNEA(I), Erode.

1. Circle Secretary, SNEA(I), TN Circle.
2. All Branch Secretaries, SNEA (I), Erode SSA.