

## SANCHAR NIGAM EXECUTIVES' ASSOCIATION (INDIA) ERODE SSA

PRESIDENT COM P. THANKHARAJU AGM(NWOps-CM), PERUNDURAI SECRETARY COM P.S.KANKESH SDE(IT), ERODE TREASURER COM S. RAGUNATH SDE (LEGAL), ERODE

NO: SNEA(I)/Erode SSA/2010/35

dated 17/02/2011.

To

The Circle Secretary, SNEA (I), BSNL, Tamilnadu Circle, Chennai.

Dear Comrade,

On 08/02/2011, District Executive meeting was conducted. CWC member, CEC member, Branch secretaries and other district office bearers attended the meeting. Elaborate discussions were made towards the betterment of BSNL and field problems.

The following points are brought to your kind notice for necessary action at your end.

- 1. Pay anamoly case of **Promotee JTOs** of Batch 2005, 2007 and 2008.- As spelt out in the CEC, this problem has made these JTOs depressed and put in distress. As per the CHQ website news dated , as per NEPP they may be permitted to continue in the pre-revised scale till their date of promotion. But in reality it is not happening. Finance wing officers sought Clarification from Circle office and in turn from BSNLCO. In the meantime, some of such comrades has gone to Court and got the judgement in favour of them to fix their pay scale based on FR 22 1 (a) 1 and BSNL has sought time to settle the case. At circle level we may approach the Circle administration to pass suitable orders in this regard to fix their pay scale in the pre revised scale. Simultaneously we may appeal to CHQ to pursue this case. 30 Comrades out of 82 JTOs in Erode SSA suffered due to this pay anamoly.
- Sympathetic consideration of SSA to SSA transfer case of Com. Smt. Pankajam transferred from CBT SSA during the year 2009. She is completing two years by June/July 2011.
- 3. Pending welfare claims of Com. Chandrasekar, JTO (STR), Bhavani Com. M. Senthilkumaran, SDE(Tx.Mtce), Erode.
- 4. Pay stepping up cases of Comrades P.V.Manoharan,DGM, S.Rukmani, DE, Dharapuram and A.Valliannan, AGM and other similarly placed officers -Junior getting more pay than senior.-Representations sent to Administration and Circle Assn.
- 5. Posting of SDEs to Erode SSA during the finalisation of JTO to SDE DPC as already SSA is running short of JTOs and SDEs.

- 6. Heavy austerity measures hampering the work in field units and Executives are unable to manage the workload with less infrastructure. Vehicle reduction, Curtailing the Diesel consumption, Reduction of Security guards without alternate arrangement, Reduction of support staff etc., without minding the service. Circle administration is spelling out instructions of general in nature and it is very tough for us in SSA to convince the top administration.
- 7. Pay stepping up case of Com Govindasamy, DE(R), Gobi.

Thanking You,

Comradely yours,

(P.S. Kankesh) District Secretary, SNEA (I), Erode SSA.

Copy To: All Branch Secretaries.